

Non-Bargaining Employees

Job Classification, Grade, Pay Scales, and Job Descriptions

<u>Grade</u>	<u>Job Description</u>	<u>Minimum</u>	<u>Mid Point</u>	<u>Maximum</u>
124	Accountant I	\$49,200.00	\$61,600.00	\$77,000.00
121	Administrative Assistant	\$42,500.00	\$53,200.00	\$66,500.00
125	Administrative Assistant to the City Manager	\$51,700.00	\$64,700.00	\$80,900.00
127	Assistant City Clerk	\$56,900.00	\$71,200.00	\$89,000.00
141	Assistant City Manager	\$112,700.00	\$141,000.00	\$176,200.00
125	Assistant Library Director	\$51,700.00	\$64,700.00	\$80,900.00
134	Assistant Treasurer	\$80,100.00	\$100,200.00	\$125,300.00
122	Assistant to the Director of Council Affairs	\$44,600.00	\$55,800.00	\$69,800.00
125	Billing Supervisor	\$51,700.00	\$64,700.00	\$80,900.00
128	Budget Analyst	\$59,800.00	\$74,800.00	\$93,500.00
116	Building Supervisor	\$33,300.00	\$41,700.00	\$52,100.00
102	Camp Counselor I	\$31,200.00	\$31,200.00	\$31,200.00
102	Camp Counselor II	\$32,240.00	\$32,240.00	\$32,240.00
135	Central Services Director	\$84,100.00	\$105,200.00	\$131,500.00
145	Chief of Police	\$137,000	\$171,300.00	\$214,200.00
135	City Clerk	\$84,100.00	\$105,200.00	\$131,500.00
146	City Manager	\$143,900.00	\$180,000.00	\$225,000.00
131	Community Development Manager	\$69,200.00	\$86,600.00	\$108,200.00
129	Construction Manager	\$62,800.00	\$78,600.00	\$98,200.00
129	Contract and Procurement Manager	\$62,800.00	\$78,600.00	\$98,200.00
142	Controller/Treasure	\$118,400.00	\$148,100.00	\$185,100.00
134	Customer Service Department Director	\$80,100.00	\$100,200.00	\$125,300.00
125	Customer Service Supervisor	\$51,700	\$64,700.00	\$80,900.00
140	Director of Water & Wastewater/ Engineering Services	\$107,400.00	\$134,300.00	\$167,900.00
141	Electric Director	\$112,700.00	\$141,000.00	\$176,200.00
131	Electrical Engineer II	\$69,200.00	\$86,600.00	\$108,200.00
124	Environmental Scientist	\$49,200.00	\$61,600.00	\$77,000.00
140	Engineering Services & System Operations Superintendent	\$107,400.00	\$134,300.00	\$167,900.00
125	Evidence Manager	\$51,700.00	\$64,700.00	\$80,900.00
125	Executive Assistant	\$51,700.00	\$64,700.00	\$80,900.00
129	Facilities Manager	\$62,800.00	\$78,600.00	\$98,200.00
127	Field Supervisor II	\$56,900.00	\$71,200.00	\$89,000.00
132	Financial Report & Accounting Manager	\$72,700.00	\$90,900.00	\$113,700.00
128	Fleet Services Coordinator	\$59,800.00	\$74,800.00	\$93,500.00
132	GIS Manager	\$72,700.00	\$90,900.00	\$113,700.00
124	GIS Specialist	\$49,200.00	\$61,600.00	\$77,000.00
123	Human Resources Coordinator	\$46,800.00	\$28,600.00	\$73,200.00
127	Human Resources Generalist	\$56,900.00	\$71,200.00	\$89,000.00

136	Human Resources Director	\$88,300.00	\$110,400.00	\$138,100.00
128	Inspector III	\$59,800.00	\$74,800.00	\$93,500.00
131	Inspector III - Fire Marshall	\$69,200.00	\$86,600.00	\$108,200.00
137	Information Technology Director	\$92,800.00	\$116,100.00	\$145,100.00
134	Library Director	\$80,100.00	\$100,200.00	\$125,300.00
140	Line Crew Superintendent	\$107,400.00	\$134,300.00	\$167,900.00
118	Passport Clerk	\$35,360.00	\$35,360.00	\$35,360.00
135	Parks & Recreation Director	\$84,100.00	\$105,200.00	\$131,500.00
126	Payroll Specialist	\$54,200.00	\$67,800.00	\$84,800.00
138	Planning & Communication Development Director	\$97,400.00	\$121,800.00	\$152,300.00
102	Police Cadet	\$37,440.00	\$37,440.00	\$37,440.00
143	Police Major	\$124,300.00	\$155,500.00	\$194,300.00
131	Principal Planner	\$69,200.00	\$86,600.00	\$108,200.00
135	Public Works Director	\$84,100.00	\$105,200.00	\$131,500.00
124	Recreation Center Coordinator	\$49,200.00	\$61,600.00	\$77,000.00
115	Service Center Clerk	\$31,700.00	\$39,700.00	\$49,600.00
129	Senior LAN Analyst	\$62,800.00	\$78,600.00	\$98,200.00
129	Water / Wastewater Maintenance Superintendent	\$62,800.00	\$78,600.00	\$98,200.00
133	Water Production Manager	\$76,300.00	\$95,400.00	\$119,300.00
129	Water Production Supervisor	\$62,800.00	\$78,600.00	\$98,200.00